



FOOD QUALITY AND SAFETY POLICY
PJSC MYRONIVSKY HLIBOPRODUCT

Approved:

Chairman of the Board

PJSC Myronivsky Hliboproduct

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1. PURPOSE

This policy sets out basic principles and objectives in the field of food quality and safety during production activities of the company. The policy goal is to ensure the proper level of food quality and safety by complying with requirements of the company, legislation of Ukraine, of customer and consumer, and with other applicable requirements of best world practices.

2. SCOPE

The Company adopts any decisions in view of principles and objectives set out in the document. Implementation of the present quality and safety policy shall be assisted by all employees without exception.

3. PRINCIPLES

Food quality and safety policy shall be based on the following principles:

- Carrying out activity in compliance with the legislation of Ukraine, requirements for food quality and safety, mutually agreed with customers and consumers, and other applicable requirements of global best practices;
- Constant analysis, improvement and increase of effectiveness of food quality and safety management;
- Inclusion of issues on food quality and safety in production plans to ensure that food quality and safety management remained obligatory part of business;
- Providing employees with necessary resources and expertise to perform their duties effectively.

4. OBJECTIVES

- To ensure proper food quality and safety by implementation of food quality and safety management system certification and further maintenance of certified systems efficiency;
- To integrate measures to ensure food quality and safety by means of structured programs that allow creation of conditions for continuous development of personnel skills, professional self-fulfillment and their full involvement in solving tasks of the enterprise;
- To constantly review food quality and safety policy, standards and methods of effective risk management as for food safety associated with changes in products, processes and technologies;
- To include strategies of food quality and safety into annual planning process to ensure that these issues are integral part of manufacturing processes;
- To discuss food safety issues and requirements with suppliers, contractors, customers and consumers by establishing specifications for raw materials and packaging materials, production storage and provision of advice for consumers;
- To ensure timely removal and/or revocation of foods that are in circulation in cases prescribed by the legislation, if it was determined that these products may cause harmful effects to human health;
- To provide adequate compensation of damages under the legislation caused to consumers due to consumption of food if the court proved causal connection between such damage and action and/or inaction of the market operator, except cases established by the legislation.

5. RESPONSIBLE PERSONS

Decisions on specific issues and trends related to quality and safety shall be the competence of enterprises of PJSC Myronivsky Hliboproduct Group of companies that are responsible for implementing the Policy at the local level:

- For compliance with the Policy on the whole shall be responsible the Chairman of the Board and Director of food technology, quality and safety of PJSC Myronivsky Hliboproduct;
- For compliance with the Policy at the local level shall be responsible the director of each enterprise;
- For implementation of the Policy at local level shall be responsible the authorized person, appointed by the Director of food technology, quality and safety.

6. NORMATIVE AND REGULATORY DOCUMENTS

1. Law of Ukraine No. 771/97-VR "On general principles and requirements for food safety and quality" (as amended).

2. Law of Ukraine No. 1023-XII "On protection of consumers' rights" (as amended).
3. Law of Ukraine No. 2498-XII "On veterinary medicine" (as amended).
4. Law of Ukraine No. 4004-XII "On ensuring sanitary and epidemiological welfare of the population" (as amended).
5. Law of Ukraine No. 1393-XIV "On removal from circulation, processing, recycling, destruction or further use of low-quality and dangerous products" (as amended).

And other state regulations regarding humane treatment of animals – rules, norms, by-laws, regulations, standards, instructions, directives and so on.

7. COMMITMENTS AS FOR COMPLIANCE WITH THIS POLICY

Adherence to this Policy shall be the responsibility of every employee of PJSC Myronivsky Hliboproduct Group of companies regardless of his/her position. None of employees and managers of the company shall have the right to make or approve action contrary to this Policy. Managers at all levels shall give example of law-abiding and ethical behavior, lead and actively support introduction and implementation of the Policy.

